HASKELL COUNTY HOSPITAL DISTRICT BOARD MEETING MINUTES – SEPTEMBER 16, 2025

Haskell County Hospital District Board held its regularly scheduled monthly meeting on September 16th at 6:00 PM in the Haskell Hospital Education Building at 1 Avenue N, Haskell, Texas, per the Open Meetings Act.

Attending: Vice President Amy Martin via Zoom, Secretary Darlene Hopkins, Member Elna Camacho via Zoom, Member Lynn Dale Dudensing, Member Reida Penman, CEO Michelle Stevens, COO Mary Belle Olson, CFO Elizabeth Miller, CNO Meghan Shelton, and ACNO Dana Myers.

Absent: President Robbie Peiser

General Public: Ryder Cude with FSB.

Invited Guests: Samii Labadie from HealthSure via Zoom.

1. **Call to Order and Invocation.** Darlene called the meeting to order at 6:02. Darlene opened with the invocation.
2. **Review minutes from the August 26, 2025 meeting.** The minutes were accepted as written.
3. **Public Comment.**
4. **Review and approve the Haskell EMS subsidy interlocal agreement.** The city and county agreed to pay $7,500 per month which is also an increase from the $6K that each entity pays per month currently. Reida made the motion. Elna seconded, and all voted in favor.
5. **Review the budget for the FYE 9/30/26.** Elizabeth presented the draft budget for FYE 9/30/26. property tax revenue and any other adjustments to approve the final version at the 9/16/26 meeting. Elna made the motion. Reida seconded, and all voted in favor.
6. **Review and approve the proposed 10/1/25 property tax rate.** Reida made the motion that the property tax rate be increased by the adoption of a tax rate $0.195087, which is effectively a .5% percent increase in the tax rate."
7. Elna seconded, and all voted in favor. Reida, Darlene, Amy, Lynn Dale, Elna.
8. **Review the patient census.** Michelle summarized the stats for August 2025 compared to July 2025 and August 2024. August 2025 stats were slightly lower than July 2025 including the combined length of stay. August 2025 was lower than August 2024, but the combined length of stay was only 1 day lower than August 2024. Swing beds were lower at 3 compared to 4 in July 2025 and 3 in August 2024. ER visits were fairly consistent, and RHC visits were up compared to July 2025. MRIs were down from 51 in July 2025 to 32 in August 2025.
9. **Review and approve the financial report including the employee census and AP check registers.** Elizabeth reviewed the August 2025 financials which were fairly consistent with July 2025. Cash continues to decrease due to the Medicare recoupments. The revenue decreases correlate with the patient stats. Lynn Dale asked about the CEO contract. It will be reviewed in March 2026. Elna made the motion to approve the financial reports, and Reida seconded. All voted to approve the financial reports except Lynn Dale voted not to approve.
10. **NEW BUSINESS**
11. **Review the capital budget requests.** These requests are for information only to give the board members an idea of what could be considered once the cash flow is improved.
12. **Review and approve policies and procedures.** Meghan provided the board with the ER diversion policy that needed to be modified due to the EMTALA site visit that was the result of our self-reporting the EMS ER diversion incident. Elna made the motion to approve the diversion of patients policy. Reida seconded and all voted in favor.
13. **Review and approve the medical staff credentials.** These providers were approved: 2 Flint providers. Jamie Perez, NP and Marlin Payne, PA and one Vesta radiologist Michael Stone. Elna made the motion, and Lynn Dale seconded the motion, and all were in favor.
14. **Chief Nursing Officer Report.** Meghan is attending the EMS board meeting. Dana reported that all FT positions are filled. The last contract expires October 25th. This LVN will be hired. The EMTALA site visit

went smoothly. The surveyor seemed happy during the review. There were some onsite corrections made during the walkthrough. The official report will be submitted to us in a couple of weeks. The staff EMTALA training must be completed by 9/30/25. EMTALA signage and workflow reminders have been posted. A mock EMTALA drill will be conducted...

15. **Chief Operating Officer Report.** Mary Belle reported that our dietary director Judy Wolsch is retiring October 10th. The cook position is still open. There is a $500 sign on bonus for the cook position. We received 2 applications for the manager position. Mary Belle sent two calendar invites for the Ignite the Patient Experience for October 1st and 2nd.
16. **Chief Executive Officer Report.** Michelle reported about the Health Connect forum scheduled for Thursday 11-1. Michelle reported about the RHC provider changes and the data center meeting.
17. Pursuant to Texas Government Code §§ 551.074, 551.085 and 551.071, the Board of Directors shall meet in Executive Session to deliberate personnel matters, certain proposed new service or product lines of the hospital and to consult with its attorney, either in person or by video or telephone, matters which require confidential discussion under the attorney client privilege.
18. **Adjourn** – Secretary Darlene adjourned the meeting at 7:03 PM. The next regular board meeting is October 28, 2025.

Darlene Hopkins — 10-29-25

Board Secretary — Date

Robbie Peiser — 10-28-25

Board President — Date

[signature] — 10-28-25

CEO — Date