HASKELL COUNTY HOSPITAL DISTRICT BOARD MEETING MINUTES – AUGUST 26, 2025

Haskell County Hospital District Board held its regularly scheduled monthly meeting on August 26th at 6:00 PM in the Haskell Hospital Education Building at 1 Avenue N, Haskell, Texas, per the Open Meetings Act.

Attending: President Robbie Peiser (Zoom), Vice President Amy Martin, Secretary Darlene Hopkins, Member Elna Camacho, Member Lynn Dale Dudensing, Member Reida Penman, CEO Michelle Stevens, COO Mary Belle Olson, CFO Elizabeth Miller, CNO Meghan Shelton, and ACNO Dana Myers.

Absent: None.

General Public: Ryder Cude with FSB and Kelby Johnson, NP.

Invited Guests: Samii Labadie from HealthSure via Zoom.

1. **Call to Order and Invocation.** Robbie Peiser called the meeting to order at 6:03 PM and certified a quorum. He discussed the importance of the information provided by the administrative team to help the board make informed decisions. Elna opened with the invocation.
2. **Review minutes from the July 22, 2025 meeting.** Elna submitted 2 spelling corrections prior to the meeting, and those changes have been incorporated into the current version of the minutes. The minutes were accepted as written.
3. **Public Comment.**
4. **HealthSure Employee Insurance Renewal Presentation.** Samii Labadie with HealthSure presented the information on the employee insurance renewal. There is an estimated 3% increase in the anticipated exposure for renewal option 1. We will fund at 3% of the maximum exposure to cover the higher anticipated costs of adding GLP-1s to our covered prescriptions. Samii also recommended increasing the co-pay to the GLP-1s and the employee is required to participate in the wellness program.
5. **Review the patient census.** Michelle summarized the stats for July 2025 compared to June 2025 and July 2024. July 2025 stats were slightly lower than June 2025 but the combined length of stay was significantly higher than June 2025 and July 2024 by about 5 days. Swing beds were lower at 4 compared to 6 in June 2025 and 7 in July 2024. The swing bed length of stay is up 5 days compared to June 2025 and July 2024. ER visits and RHC visits were up compared to June 2025. MRIs were up to 53 for July 2025.
6. **Review and approve the financial report including the employee census and AP check registers.** Elizabeth reviewed the July 2025 reports. Cash is lower than July 2024 due to the MC cost report recoupments. Metrics are not as good as they have been due to the decrease in cash, but they will start trending favorably in the fall when volumes increase for all departments and tax collections increase. Reida made the motion to approve the financial reports, and Elna seconded. All voted to approve the financial reports except Lynn Dale voted not to approve.
7. **NEW BUSINESS**
8. **Review and approve the First State Bank LOC renewal.** The board discussed the LOC renewal presented by Ryder Cude. Lynn Dale discussed the origination fee and interest rate. Darlene made the motion and Reida seconded. All were in favor and Lynn Dale voted not to approve due to the 2% interest rate add-on to the WSJP and the 1.5% origination fee.
9. **Review and approve the Haskell EMS subsidy interlocal agreement.** The agreement was requested from the hospital district attorney Robert Spurck today because the EMS did not have an agreement. This item will be tabled until the September 16th board meeting to give the board and the EMS board to review. The city and county agreed to pay $7,500 per month which is also an increase from the $6K that each entity pays per month currently.
10. **Review and approve the HealthSure Employee Insurance Proposal.** Based on Samii's presentation of the renewal options, Elna made the motion to approve the recommended option that shows an estimated 2% increase, and Amy seconded. All approved.

11. **Review the draft budget for the FYE 9/30/26.** Elizabeth presented the draft budget for FYE 9/30/26. Revenue and expenses were increased slightly due to the projected increase in the population due to the Google data center construction workers moving to Haskell for October 2025-June 2026. The budget will be adjusted for the final property tax revenue and any other adjustments to approve the final version at the 9/16/26 meeting.
12. **Review and approve the proposed 10/1/25 property tax rate.** The HCHD administrative team recommended increasing the property tax rate to .208 which does not trigger any special hearings or elections per the CAD worksheet which is based on the numbers that the hospital district CFO provides every year. The notice of public hearing on tax rate (Form 50-876) and the tax rate calculation (Form 50-856) were reviewed and Lynn Dale recommended a rate of .195087. Lynn Dale made the motion to set the proposed tax rate .195087. Elna seconded. All voted in favor, including Robbie. Reida, Darlene, Amy, Lynn Dale, Elna and Robbie.
13. **Review and approve policies and procedures.** None to review and approve.
14. **Review and approve the medical staff credentials.** These providers were approved: Flint ER providers Megan Demouy-Little, NP and Marlin Payne, PA; and 2 Vesta radiologists Abieyawa Eweka, MD; Arjun Sharma, MD. Darlene made the motion, and Reida seconded the motion and all were in favor.
15. **Chief Nursing Officer Report.** Staffing is looking much better. 2 positions open on days. We are spending all of the maternal grant funds that are due to be spent by 8/31/25.
16. **Chief Operating Officer Report.** Mary Belle reported that we are moving forward with Ignite the Patient Experience (ITPE). It will be a 2-day event the first of October. Meghan and Dana won this consulting visit that is valued at $4,200. Mary Belle reviewed the fliers to invite the board members to the meeting. Our dietitian Peggy Jones passed away a couple of weeks ago. Tammy Brown is the new dietitian. We raised net proceeds of $10K at the HCHF Bunco event.
17. **Chief Executive Officer Report.** Michelle discussed the HealthConnect events led by Barry Couch of HealthSure. September 18th 11-1:30. Michelle submitted an LOI to the Sid Richardson Foundation grant. Items proposed to be covered by the grant were a transfer van, pay off the MRI, and rewiring the clinic. Michelle met with Jodey Arrington and mentioned that Novitas needed to work our 2016-2018 cost report reopenings that total around $500K that Kendall Quisenberry completed for us four years ago.
18. **Executive Session** – No executive session was needed.
    Pursuant to Texas Government Code §§ 551.074, 551.085 and 551.071, the Board of Directors shall meet in Executive Session to deliberate personnel matters, certain proposed new service or product lines of the hospital and to consult with its attorney, either in person or by video or telephone, matters which require confidential discussion under the attorney client privilege.
19. **Adjourn** - President Peiser adjourned the meeting at 8:45 PM. The next regular board meeting is September 16, 2025.

Darlene Hopkins

Board Secretary Date

Robbie Peiser

Board President Date

Michelle Stacy

CEO Date