HASKELL COUNTY HOSPITAL DISTRICT BOARD MEETING MINUTES – March 31, 2026

Haskell County Hospital District Board held its regularly scheduled monthly meeting on March 31st at 6:00 PM in the Haskell Hospital Education Building at 1 Avenue N, Haskell, Texas, per the Open Meetings Act.

Attending: President Robbie Peiser, Vice President Amy Martin, Secretary Darlene Hopkins, Member Lynn Dale Dudensing, Member Elna Camacho (Zoom), Member Reida Penman, CEO Michelle Stevens, COO Mary Belle Olson, CNO Meghan Shelton, ACNO Dana Myers, and CFO Elizabeth Miller.

Absent: Controller Crystal Molina.

General Public: Judge Elect Nick Jimenez, Haskell RHC NP Kelby Johnson, and FSB Haskell Branch President Ryder Cude.

Invited Guests: None.

1. **Call to Order and Invocation.** Robbie Peiser called the meeting to order at 6:10 PM and certified a quorum. Darlene opened with the invocation.
2. **Review minutes from the February 24, 2026 meeting.** Accepted as written.
3. **Public Comment.** No public comments.
4. **Review the February patient census.** Michelle reviewed the February patient census compared to January 2026 and February 2025. The February 2026 census was down from January 2026 and February 2025 for inpatient, observations and swing beds. Sleep studies were down, but we are trying to add a backup sleep tech.
5. **Review and approve the financial report including the employee census and AP check registers.** Elizabeth reviewed the February 2026 financials. Cash continues to be lower than the prior year with AP increasing. Stats look good though so cash collections will increase. Darlene made the motion and Reida seconded. All voted in favor except Lynn Dale voted not to approve.
6. **NEW BUSINESS**
7. **Discuss the Crusoe Energy Systems, LLC project with Brandon Westlake.** This is tabled until the details are lined out with the county. Possibly at the county commissioners' next meeting on April 14th.
8. **Review and approve the First State Bank MRI loan renewal.** The terms are the same as last year based on the reduced principal of $338K from $469K as of the 3/20/25 proposal. Elna made the motion. Amy seconded. All voted in favor except Lynn Dale voted not to approve due to the admin fee of $500.
9. **Review and approve policies and procedures.** No policies and procedures were presented for approval.
10. **Review and approve the medical staff credentials.** There was one Flint provider Fidel El-Aya, PA to approve. Amy made the motion to approve, and Darlene seconded. All were in favor.
11. **Chief Nursing Officer Report.** Meghan reviewed the transfers report. There were 31 total transfers, with 17 falling within the agreement. Of those, 9 were accepted and 8 were declined, resulting in a 53% acceptance rate. Most declines were due to no backup availability, with one due to an out-of-service ambulance. 3 patients were ultimately transported by air after Haskell EMS and other ground services were unable to complete the transfer. Per Amy, 40% of AirEvac flights for prior year are from Haskell which can be detrimental to the patients due to the cost. Michelle will schedule a special board meeting with the Haskell EMS board.
12. **Chief Operating Officer Report.** Mary Belle reported that the RHC generator will be completed in a couple of days. The Education Build generator is 3 weeks out. Bunco is scheduled for Tuesday, July 28th. The theme is pajama party. Jeanne Cason's last day was today. Dr. Shahbodaghi will start May 4th, and he will be in the RHC for 4 days per week (M-Th). Dr. Carpenter is in the RHC Wednesdays and Thursdays. The Cerner AI scribe has been working very well.
13. **Chief Executive Officer Report.** Michelle reported that she and Elizabeth are attending the THA Managed Care and Finance Forum next Wednesday and Thursday. Elizabeth will be at TORCH the week of April 13th. Michelle distributed her CEO evaluation results. Michelle reminded the board to complete their board self-assessments. Reida completed her assessment. Reida, Elna, and Darlene will be re-appointed at the commissioners meeting on April 14th.

14. **Executive Session.** No executive session was needed by the board.
Pursuant to Texas Government Code §§ 551.074, 551.085 and 551.071, the Board of Directors shall meet in Executive Session to deliberate personnel matters, certain proposed new service or product lines of the hospital and to consult with its attorney, either in person or by video or telephone, matters which require confidential discussion under the attorney client privilege.
15. **Review and approve the CEO contract renewal.** Elna made the motion to renew at the same salary amount for 3 years. Amy seconded. All voted in favor except Lynn Dale voted not to approve. He stated that he was not approving the CEO contract renewal due to not receiving the contract to review. The board members reminded him that Michelle provided hard copies of the contract to the board prior to the February board meeting.
16. **Adjourn** - President Peiser adjourned the meeting at 7:02 PM. The next regular board meeting is April 28, 2026.

Darlene Hopkins — 4-28-26

Board Secretary — Date

Robbie Peiser — 4-28-26

Board President — Date

Michelle Sh — 4-28-26

CEO — Date